Industry and Service Sector Earnings Statistics in June 2021

i. Employee

(i) At the end of June, the total payroll employees were 8,024 thousand, decreased by 93 thousand (or 1.14%) than the previous month. Among it, Accommodation & Food Service Activities decreased by 30 thousand, Arts, Entertainment & Recreation decreased by 17 thousand and Wholesale & Retail Trade decreased by 11 thousand. Compared to the same month last year, the employees decreased by 43 thousand (or 0.53%).

(ii) From January to June, the total payroll employees were 8,132 thousand, increased by 31 thousand (or 0.39%) than the same period last year. Observing the industries, Human Health & Social Work Activities increased by 15 thousand, Wholesale & Retail Trade increased by 7 thousand and Manufacturing increased by 6 thousand.

ii. Average Monthly Earnings

(i) In June, the average regular earnings of full-time employees with Taiwan nationality (excluding the foreigners and part-time employees) was NT$44,733, decreased by 0.71% than the previous month and increased by 0.80% than the same month last year. After adding the irregular earnings such as bonuses and overtime pays, the average total earnings was NT$53,959, decreased by 1.52% than the previous month and increased by 1.71% than the same month last year.

(ii) The average regular earnings of all employees (including full-time and part-time employees with Taiwan nationality and foreigners) was NT$42,625, decreased by 0.50% than the previous month and increased by 0.94% than the same month last year. The average total earnings was NT$51,288, decreased by 1.19% than the previous month and increased by 1.75% than the same month last year.

(iii) From January to June, the average regular earnings of all employees was NT$42,968, increased by 1.90% than the same period last year. The average total earnings increased by 2.99% than the same period last year. After removing the price factor, the real regular earnings increased by 0.42% than the same period last year, and the real average total earnings increased by 1.50% than the same period last year.

(iv) Observing by industries, the gap of total earnings between full-time employees with Taiwan nationality and all employees since January 2021 was NT$3,388, of which the Manufacturing, Human Health & Social Work Activities and Accommodation & Food Service Activities

employed more foreign workers and part-time employees, the difference between them were NT$5,524, NT$3,229 and NT$2,858, respectively.

(v) Since the working hours of part-time employees were fewer in June, the average regular earnings of part-time employees was NT$18,051. The average total earnings was NT$18,806, mainly affected by the decreasing working hours via coronavirus (COVID-19) pandemic, decreased by 2.99% than the previous month and decreased by 5.45% than the same month last year. From January to June, the average regular earnings of part-time employees was NT$19,286.

iii. Hours of Work

(i) In June, the working hours of all employees were 165.2 hours, decreased by 0.9 hours than the previous month and decreased by 3.5 hours than the same month last year. Among it, Arts, Entertainment & Recreation decreased by 27.7 hours than the previous month, Accommodation & Food Service Activities decreased by 12.9 hours, Education (mainly in cramming school and preschool, excluding public and private schools at all levels above primary education) decreased by 3.9 hours and Wholesale & Retail Trade decreased by 3.7 hours.

(ii) From January to June, the working hours were 161.5 hours, decreased by 1.4 hours than the same period last year. Among it, the regular working hours decreased by 1.9 hours and overtime increased by 0.5 hours.

Summary of employees, earnings, and working hours of the Industrial and Services sector

		June 2021 Ⓟ	Changes from the previous month		Changes from last Jun.		Jan.- Jun. 2021 Ⓟ	Changes from Jan. ~ Jun. 2020	
			Value	Rate	Value	Rate		Value	Rate
Full-time Employees with Taiwan Nationality	Average total earnings (NT$)	53 959	- 835	-1.52%	905	1.71%	62 405	1 934	3.20%
	Regular earning(NT$)	44 733	- 319	-0.71%	354	0.80%	45 195	832	1.88%
All Employees	Employee (thousand)	8 024	- 93	-1.14%	- 43	-0.53%	8 132	31	0.39%
	Average total earnings (NT$)	51 288	- 619	-1.19%	881	1.75%	59 017	1 713	2.99%
	Regular earnings (NT$)	42 625	- 213	-0.50%	399	0.94%	42 968	801	1.90%
	Overtime pay (NT$)	1 907	- 74	-3.74%	251	15.16%	2 009	193	10.63%
	Average working hours (hour)	165.2	-0.9	-0.54%	-3.5	-2.07%	161.5	-1.4	-0.86%
	Overtime (hour)	7.7	-0.2	-2.53%	0.9	13.24%	8.1	0.5	6.58%
Part-time Employees	Average total earnings (NT$)	18 806	- 579	-2.99%	-1 085	-5.45%	20 536	669	3.37%
	Regular earning(NT$)	18 051	- 641	-3.43%	-1 144	-5.96%	19 286	560	2.99%

Note: (1) Full-time employees with Taiwan nationality and part-time employees statistics started in July 2017.

(2) Ⓟ denotes preliminary data.

Released on 10 th of every month

Summary of Earnings and Productivity Statistics in Taiwan Area

Year and month	Employees on payrolls			Industry & services												
				Accessions		Separations		Monthly working hours of each employee			Total monthly earnings of each employee					
									Overtime			Regular earnings		Overtime pay	
	Industry & Services	Industry	Services							Changes			Annual growth rate		Annual growth rate
	(thousand person)	(thousand person)	(thousand person)	(thousand person)	(%)	(thousand person)	(%)	(hour)	(hour)	(hour)	(NT$)	(NT$)	(%)	(NT$)	(%)
Average 2012	7 075	3 138	3 937	165	2.34	155	2.20	178.4	8.0	-0.4	46 109	37 193	1.25	1 399	-1.55
Average 2013	7 204	3 172	4 032	172	2.40	160	2.22	177.1	8.5	0.5	46 174	37 552	0.97	1 506	7.65
Average 2014	7 381	3 238	4 144	188	2.56	173	2.35	177.9	8.6	0.1	47 832	38 218	1.77	1 556	3.32
Average 2015	7 532	3 279	4 253	177	2.36	167	2.22	175.3	8.3	-0.3	49 024	38 712	1.29	1 562	0.39
Average 2016	7 637	3 294	4 343	174	2.29	165	2.17	169.6	8.5	0.2	49 266	39 213	1.29	1 656	6.02
Average 2017	7 769	3 337	4 432	182	2.35	171	2.20	169.6	8.0	-0.5	50 480	39 928	1.82	1 724	4.11
Average 2018	7 877	3 376	4 500	186	2.37	178	2.26	169.4	8.1	0.1	52 407	40 959	2.58	1 820	5.57
Average 2019	8 118	3 394	4 724	189	2.33	181	2.23	168.9	7.8	-	53 457	41 776	-	1 821	-
Average 2020	8 113	3 388	4 725	181	2.23	183	2.25	168.4	7.4	-0.4	54 160	42 394	1.48	1 797	-1.32
May	8 059	3 383	4 675	152	1.89	172	2.14	163.5	7.0	-1.0	49 357	42 091	0.74	1 706	-9.01
June	8 067	3 377	4 690	162	2.01	153	1.90	168.7	6.8	-1.0	50 407	42 226	1.37	1 656	-10.29
July	8 107	3 385	4 723	230	2.85	190	2.35	181.1	6.7	-0.8	55 042	42 380	1.27	1 634	-5.82
Aug.	8 110	3 379	4 732	222	2.73	219	2.70	170.0	7.0	-0.7	50 919	42 521	1.26	1 701	-4.55
Sep.	8 112	3 379	4 733	213	2.62	210	2.60	180.7	6.9	-0.8	50 351	42 635	2.07	1 680	-7.08
Oct.	8 124	3 381	4 743	190	2.35	178	2.20	158.9	7.7	-0.2	47 838	42 651	1.63	1 876	0.70
Nov.	8 142	3 390	4 753	165	2.04	147	1.81	170.5	7.6	-0.4	48 482	42 657	1.58	1 855	-1.22
Dec.	8 153	3 396	4 757	156	1.92	146	1.79	182.8	7.9	-0.3	53 520	42 865	1.14	1 919	-1.39
2021(Jan. ~ June)Ⓟ	8 132	3 401	4 732	172	2.11	194	2.37	161.5	8.1	0.5	59 017	42 968	1.90	2 009	10.63
Jan.	8 167	3 401	4 766	173	2.12	159	1.94	165.1	8.2	-0.1	71 991	43 116	2.05	2 015	1.97
Feb.	8 151	3 396	4 755	156	1.91	172	2.11	134.2	7.7	-0.4	79 596	42 821	1.45	1 989	4.08
Mar.	8 163	3 404	4 759	215	2.64	203	2.49	177.4	8.2	0.3	49 025	43 212	2.40	2 012	8.17
Apr.	8 171	3 405	4 766	190	2.32	182	2.23	160.5	8.6	1.1	50 157	43 188	2.76	2 146	20.43
MayⓇ	8 117	3 402	4 715	159	1.95	213	2.60	166.1	7.9	0.9	51 907	42 838	1.77	1 981	16.12
JuneⓅ	8 024	3 396	4 628	141	1.74	234	2.88	165.2	7.7	0.9	51 288	42 625	0.94	1 907	15.16
The change compared with the last month(value)	- 93	- 6	- 87	- 18	-0.21	21	0.28	-0.9	-0.2		- 619	- 213		- 74	
The change compared with the same month of last year(value)	- 43	19	- 62	- 21	-0.27	81	0.98	-3.5	0.9		881	399		251	
The change compared with the same period (Jan. ~ June) of last year(value)	31	11	22	6	0.06	10	0.10	-1.4	0.5		1 713	801		193	
The change compared with the last month(rate)	-1.14	-0.16	-1.85	-11.27		9.90		-0.54	-2.53		-1.19	-0.50		-3.74	
The change compared with the same month of last year(rate)	-0.53	0.57	-1.32	-12.60		52.72		-2.07	13.24		1.75	0.94		15.16	
The change compared with the same period (Jan. ~ June) of last year(rate)	0.39	0.31	0.45	3.58		5.22		-0.86	6.58		2.99	1.90		10.63	

Notes: 1.Total monthly earnings of all employees are the total of regular (basic salary, monthly bonus, fixed subsidy and good attendance reward) and irregular (over-time, annul bonus, flexible bonus not paid by month) earnings of employees on payroll, but exclude the non-working reward such as insurance and pension.

2. Number of employees at the end of this month = Number of employees at the end of last month + Number of accession in this month - Number of separation in this month. However, the formula above does not apply on annual average data since the annual employees number is mean of a year not the number at the end of a year.

3. Both Industry & Services and Services Sectors statistics has covered educational support activities & other education in Education Industry since 2009, and has covered Scientific Research & Development, Pre-primary Education in Education Industry, and Social Work Activities since January 2019. Due to the change in scope of industry coverage, 2018-2019 changes and change rates were not shown.

4. Ⓡ denotes revised data, Ⓟ denotes preliminary data.